



**ADVISORY COUNCIL ON  
EQUAL EMPLOYMENT OPPORTUNITY**

**January 22, 2021  
9:30 a.m. – 11:30 a.m.  
(Virtual Web Meeting)**

**The Public may observe and participate in the Virtual ZOOM Meeting  
by calling in using this Phone Number and Meeting Id:**

**Below is the link to the meeting for visual/audio:**

**JOIN ZOOM MEETING**

Join from PC, Mac, Linux, iOS or Android: <https://ccccounty-us.zoom.us/j/98973785614?pwd=UjU2bE9WYU5vUXJzSWpXeHFadURPdZ09>

Password: 963748

Or Telephone:

Dial:

USA 214 765 0478

USA 8882780254 (US Toll Free)

Conference code: 684505

The objective of the ACEEO is to help build an inclusive workforce in an environment that fosters dignity and respect for the individual.

**Tracey Walker, Chair  
Angela Malala, Vice Chair**

**Agenda Items:**

Items may be taken out of order based on the business of the day  
and preference of the Committee

<b>1. Introduction / Roll Call</b>	9:30 a.m.
<b>2. Public Comment (3 minute commentary limit)</b>	9:35 a.m.
<b>3. Review and Approve the November 20, 2020 Minutes</b>	9:40 a.m.
<b>4. Discussion from Chair and Vice-Chairs on their new roles and visions for this year's ACEEO</b>	9:45 a.m.
<b>5. Review ACEEO Annual Report - Final</b>	10:05 a.m.
<b>6. Review Board Order establishing development of new County Office of Racial Equity and Justice</b>	10:15 a.m.
<b>7. Review Board of Supervisors resolution Declaring Racism as a Public Health Crisis</b>	10:25 a.m.
<b>8. Update on 12/7/2020 Hiring Outreach &amp; Oversight Committee meeting interviews and acceptance of ACEEO Annual Report</b>	10:35 a.m.
<b>9. Break</b>	10:40 a.m.

**Advisory Council on Equal Employment Opportunity 01/22/2021**

<p><b>10.</b> Discuss the ACEEO Strategic Plans for 2021</p>	<p>10:45 a.m.</p>
<p><b>11.</b> Discuss HR recommended changes</p>	<p>11:10 a.m.</p>
<p><b>12.</b> Discuss speaker recommendations for 2021</p> <ul style="list-style-type: none"> <li>• Employment &amp; Human Services Department (EHSD) – Equity and Inclusion Task Force</li> <li>• Health Services (HSD) – Racism as a Public Health Problem, resolution for Health Services</li> <li>• Someone to speak on the development of the County Office of Racial Equity and Social Justice.</li> <li>• Nathan Johnson, Veterans Services Officer</li> <li>• Unions</li> <li>• Human Resources</li> <li>• EHSD – CCWORKS Program</li> <li>• Iliana Choate, Social Services Staff Development Specialist</li> <li>• EHSD – Equity and Inclusion Task Force</li> <li>• Academia speaker from one of the colleges</li> <li>• Unions</li> </ul>	<p>11:15a.m.</p>
<p><b>13.</b> Roundtable Discussion/Public Comment</p>	<p>11:20 am</p>
<p><b>14.</b> Adjourn</p>	<p>11:30 a.m.</p>
<p>The ACEEO will provide reasonable accommodations for persons with disabilities planning to attend. Contact the staff person listed below at least 72 hours before the meeting</p>	
<p>Any disclosable public records related to an open session item on a regular meeting agenda distributed by the County to a majority of members of the ACEEO less than 96 hours prior to that meeting are available for public inspection at 2530 Arnold Drive, #140 during normal business hours.</p>	
<p>Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time.</p>	
<p>For Additional Information Contact: Antoine J. Wilson          Equal Employment Opportunity Officer          Phone (925) 335-1455, Fax (925) 500-0086          antoine.wilson@riskm.cccounty.us</p>	