



Agenda

RACIAL JUSTICE OVERSIGHT BODY

March 24, 2022

3:00 p.m. to 5:00 p.m.

Join Zoom Meeting:

<https://zoom.us/j/93083930977?pwd=azhEWnZ3NGlYU0YwbjNOYTRYs3huUT09>

Meeting ID: 930 8393 0977

Passcode: 611441

Join by Phone

Dial (669) 900-6833

Enter the Above Meeting ID and Passcode

Data Subcommittee Meeting

1. **Welcome, Introductions & Announcements**
2. **Public Comment** on any item under the jurisdiction of the RJOB Data Subcommittee and not on this agenda.
3. **Approval of the Record of Actions** from the February 24, 2022 Data Subcommittee Meeting (**Attachment 1; See Pg. 3-5**) [VOTE]
4. **Debrief Community Data Forum on February 16th**
5. **Update on Data Requests/Capacity for Data Analysis**
6. **Update on Police Trainings on Adolescent Development**
7. **Work Plan Update** (**Attachment 2; See Pg. 6-8**)
8. **Next Steps**
9. **Adjourn to Next Data Subcommittee Meeting:** April 28, 2022, 3:00 p.m. to 5:00 p.m.

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For Additional Information Contact:

Patrice Guillory

Office of Reentry & Justice

Phone (925) 313-4087; Fax (925) 313-4191

Patrice.Guillory@orj.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

AB	Assembly Bill	HIPAA	Health Insurance Portability and Accountability Act
ABAG	Association of Bay Area Governments	HIV	Human Immunodeficiency Syndrome
ACA	Assembly Constitutional Amendment	HOV	High Occupancy Vehicle
ADA	Americans with Disabilities Act of 1990	HR	Human Resources
AFSCME	American Federation of State County and Municipal Employees	HUD	United States Department of Housing and Urban Development
AICP	American Institute of Certified Planners	Inc.	Incorporated
AIDS	Acquired Immunodeficiency Syndrome	IOC	Internal Operations Committee
ALUC	Airport Land Use Commission	ISO	Industrial Safety Ordinance
AOD	Alcohol and Other Drugs	JPA	Joint (exercise of) Powers Authority or Agreement
ARRA	American Recovery and Reinvestment Act	Lamorinda	Lafayette-Moraga-Orinda Area
BAAQMD	Bay Area Air Quality Management District	LAFCo	Local Agency Formation Commission
BART	Bay Area Rapid Transit District	LLC	Limited Liability Company
BCDC	Bay Conservation & Development Commission	LLP	Limited Liability Partnership
BGO	Better Government Ordinance	Local 1	Public Employees Union Local 1
BOS	Board of Supervisors	LVN	Licensed Vocational Nurse
CALTRANS	California Department of Transportation	MAC	Municipal Advisory Council
CalWIN	California Works Information Network	MBE	Minority Business Enterprise
CalWORKS	California Work Opportunity and Responsibility to Kids	M.D.	Medical Doctor
CAER	Community Awareness Emergency Response	M.F.T.	Marriage and Family Therapist
CAO	County Administrative Officer or Office	MIS	Management Information System
CCHP	Contra Costa Health Plan	MOE	Maintenance of Effort
CCTA	Contra Costa Transportation Authority	MOU	Memorandum of Understanding
CCP	Community Corrections Partnership	MTC	Metropolitan Transportation Commission
CDBG	Community Development Block Grant	NACo	National Association of Counties
CEQA	California Environmental Quality Act	OB-GYN	Obstetrics and Gynecology
CIO	Chief Information Officer	O.D.	Doctor of Optometry
COLA	Cost of living adjustment	OES-EOC	Office of Emergency Services-Emergency Operations Center
ConFire	Contra Costa Consolidated Fire District	ORJ	Office of Reentry & Justice
CPA	Certified Public Accountant	OSHA	Occupational Safety and Health Administration
CPI	Consumer Price Index	Psy.D.	Doctor of Psychology
CSA	County Service Area	RDA	Redevelopment Agency
CSAC	California State Association of Counties	RJOB	Racial Justice Oversight Body
CTC	California Transportation Commission	RJTF	Racial Justice Task Force
dba	doing business as	RFI	Request For Information
EBMUD	East Bay Municipal Utility District	RFP	Request For Proposal
EIR	Environmental Impact Report	RFQ	Request For Qualifications
EIS	Environmental Impact Statement	RN	Registered Nurse
EMCC	Emergency Medical Care Committee	SB	Senate Bill
EMS	Emergency Medical Services	SBE	Small Business Enterprise
EPSDT	State Early Periodic Screening, Diagnosis and treatment Program (Mental Health)	SWAT	Southwest Area Transportation Committee
et al.	et ali (and others)	TRANSPAC	Transportation Partnership & Cooperation (Central)
FAA	Federal Aviation Administration	TRANSPLAN	Transportation Planning Committee (East County)
FEMA	Federal Emergency Management Agency	TRE or TTE	Trustee
F&HS	Family and Human Services Committee	TWIC	Transportation, Water and Infrastructure Committee
First 5	First Five Children and Families Commission (Proposition 10)	UCC	Urban Counties Caucus
FTE	Full Time Equivalent	VA	Department of Veterans Affairs
FY	Fiscal Year	vs.	versus (against)
GHAD	Geologic Hazard Abatement District	WAN	Wide Area Network
GIS	Geographic Information System	WBE	Women Business Enterprise
HCD	(State Dept of) Housing & Community Development	WCCTAC	West Contra Costa Transportation Advisory Committee
HHS	Department of Health and Human Services		



Agenda

RACIAL JUSTICE OVERSIGHT BODY

Data Subcommittee Meeting

RECORD OF ACTIONS

February 24, 2022

3:00 p.m. to 5:00 p.m.

Join Zoom Meeting:

<https://zoom.us/j/93083930977?pwd=azhEWnZ3NGlYU0YwbjN0YTRYs3huUT09>

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Data Subcommittee Meeting

Subcommittee Members Present:

Matthew Malone, Chief Counsel, Superior Court Representative

Melissa Klawuhn, Assistant Sheriff, on behalf of Sheriff Livingston

Rebecca Vichiquis, Director III, Student Programs, Court and Community Schools, on behalf of Lynn Mackey, Contra Costa County Office of Education Representative (Committee Chair)

Dr. William Walker, Director of Legislative & Governmental Affairs, Health Services Department Representative

Denise Zabkiewicz, Research & Evaluation Manager, Office of Reentry & Justice, on behalf of Patrice Guillory, Director

Subcommittee Members Absent:

Patrice Guillory, Director, Office of Reentry & Justice, on behalf of Esa Ehmen-Krause, Chief Probation Officer

LaShante Smith, West Contra Costa Unified School District, Local School District Representative

Chala Bonner, Safe Return Project - Program Manager, Community-based Representative, Seat 4

Staff Present:

Nicole Popczuk, Administrative Services Assistant II, Office of Reentry & Justice

Monique Tate, Program Coordinator, Office of Reentry & Justice

Kristina Jackson, Planner & Evaluator, Office of Reentry & Justice

Kimmy Aseo, Planner & Evaluator, Office of Reentry & Justice

Jill Ray, Field Representative, Supervisor Candace Andersen's Office

Others Present:

Cheryl Sudduth, Community-based Representative, Seat 7

Committee Consultant Staff Present:

Christopher James, W. Haywood Burns Institute

1. Welcome, Introductions & Announcements

- Convened: 3:00PM

- No Announcements were received.
2. **Public Comment** on any item under the jurisdiction of the RJOB Data Subcommittee and not on this agenda.
- No Public Comment was received.
3. **Approval of the Record of Actions** from the January 27, 2022 Data Subcommittee Meeting (**Attachment 1; See Pg. 3-5**) [VOTE]
- No Public Comment was received.
 - Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
 - Motion: Dr. William Walker
 - Second: Melissa Klawuhn
 - Passed unanimously
4. **Discuss Work Plan Progress and Priorities for 2022** (**Attachment 2; See Pg. 6-9**)
- No Public Comment was received.
 - Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
 - Christopher James: Provided context to this item being agendized;
 - i. Objective #1: Support the collection/reporting of accurate data in all criminal justice and law enforcement agencies countywide.
 - 1. Activity #1: Recognized ORJ's contribution;
 - 2. Activity #2: Recognized that we don't necessarily have a prioritized list, but requests have been made to different agencies;
 - 3. Activity #3: When the opportunity presents itself, be more creative in marketing RJOB's efforts;
 - 4. Activity #4: May need to think about how to involve agencies that would be dealing with data collection on a day-to-day basis and/or have some control over what those office policies are and getting them exposed to accurate data collection/presentation best practices;
 - 5. Activity #5: No feedback from Subcommittee;
 - 6. Activity #6: No feedback from Subcommittee;
 - 7. Activity #7: No feedback from Subcommittee;
 - ii. Objective #2: In an effort to create greater transparency and accountability of County criminal justice and law enforcement agencies, the ORJ shall publish data related to the demographic, criminal justice, law enforcement, and education patterns present within the County by race/ethnicity.
 - 1. Activity #1: Recognized that we've been doing this through the RJOB Data Reporting Website; Suggested a staged approach in presenting this data; ORJ suggested creating graphics per quarter that better interprets the trends in the data; Members expressed their support with this suggestion, but did caution that agencies may want to review to ensure accuracy of interpretation before posting publicly; CCHS Dashboard and Alameda's Data Research Website were referenced as good models; Would like to see quarterly data updated on the RJOB Data Reporting Website in time for the next Community Data Forum
 - iii. Objective #3: ORJ shall support analysis of interventions implemented through the RJTF to measure efficacy and assess impact on racial disparities.
 - 1. Activity #1-#5: Confirmed that measuring efficacy of interventions implemented through the RJTF hasn't been done yet;
5. **Discuss Letter to DA to Follow Up on Data Request**
- Public Comment was received.

- Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
- Becky Vichiquis: Corrected that the agenda item meant to say “Discuss Follow Up Letter to Mayor’s Conference”; Presented DRAFT Follow-up Letter and requested feedback on content from Subcommittee; Some Members shared concerns with distributing letter without more clarity on who would own analyzing the data; Other Members shared concerns in delaying follow-up; Alternative options were discussed; Becky to send DRAFT Follow-up Letter to ORJ for review;

6. **Update on Police Trainings on Adolescent Development**

- No Public Comment was received.
- Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
- Denise Zabkiewicz: Provided an update on solicitating Letters of Support; Not as great of a response as we’d like (i.e., 6 or 7 Letters of Support); In competition with other agencies seeking diversion funds; ORJ will alert Probation Chief when Legislative Committee convenes to advocate for these funds;

7. **Next Steps**

- No Public Comment was received.
- Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
- Becky Vichiquis: Will send DRAFT Follow-up Letter to Nicole & Monique to verify names/titles for accuracy; Requested for Nicole to send Christopher and her the current Work Plan for them to edit;
- Christopher James: It’s worthwhile to have a more detailed debrief of the Community Data Forum on the next agenda;

8. **Adjourn to Next Data Subcommittee Meeting:** March 24, 2022, 3:00 p.m. to 5:00 p.m.

- No Public Comment was received.
- Discussion: See video here for more details: <https://youtu.be/AP0VOhrmZDM>
- Adjourned: 4:37PM

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Goal: *Improve racial and ethnic equity in justice systems by developing standard practices for data collection and reporting and improving capacity for county agencies and programs (including those administered by CBOs) to report accurate individual level data disaggregated by race and ethnicity*

Objective	Activity	Deliverable	Progress as of March 2022
<p>Objective 1: Support the collection/reporting of accurate data in all criminal justice and law enforcement agencies countywide</p>	<ol style="list-style-type: none"> 1. Provide links to publicly available data at the national, state and local level (as available) surrounding social justice related factors within the population. These links would include demographic data as well as criminal justice, law enforcement, education and other data sources that are relevant to racial disparities. 2. Identify and disseminate a prioritized list of additional countywide and/or agency specific data that will support meeting the objectives of the RJOB and Racial Justice Task Force. <p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 3. Implement a marketing and advertising initiative to acknowledge and publicly praise government agencies (e.g. LEAs, CBOs) voluntarily collecting and providing additional requested data. Initiative can also include publicizing agencies not collecting and sharing requested data. 4. Support development of data capacity and practice changes to ensure that all requested data points and categories of data are accurately recorded and reported by each participating agency. 5. Respond to any and all privacy concerns and other issues raised by county agencies through training, recommendations and negotiations (if necessary) with county agencies (reported out to and approved/supported by the RJOB) 6. Provide consultation and recommendations to law enforcement and criminal justice agencies on best practices surrounding the collection of data related to ethnicity in an effort to improve the accuracy of the data for the Latinx population. 7. Develop a countywide training on ethnicity data collection best practices to improve the accuracy of data regarding the Latinx population. 	<p>Required Deliverables 1: ORJ or other county entity identified by the BOS shall maintain an up-to-date web site or web page with information about and links to publicly available data related to the demographic, criminal justice, law enforcement, and education patterns present within the jurisdiction of interest (local, state, national). These would be sources of data where data could be viewed by race/ethnicity.</p>	<p>Receiving and sharing Probation, COE, and Sheriff's data</p> <p>Supporting/promoting county race/ethnicity data website</p> <p>Supporting/making data requests, written as well as via Zoom, to local county agencies/organizations</p> <p>Requested a commendation to Probation at the BOS for their engagement in the subcommittee and their willingness to share data and promote transparency.</p> <p>Formally requested detailed demographic and outcome data from the DA's office</p> <p>Presented to the Mayor's Conference in Nov 2021 to ask for their assistance in releasing data from their Police LEAs.</p>

RJOB Data Subcommittee Work Plan- Progress as of March 2022

Goal: *Improve racial and ethnic equity in justice systems by developing standard practices for data collection and reporting and improving capacity for county agencies and programs (including those administered by CBOs) to report accurate individual level data disaggregated by race and ethnicity*

Objective	Activity	Deliverable	Progress as of March 2022
<p>Objective 2: In an effort to create greater transparency and accountability of County criminal justice and law enforcement agencies, the Office of Reentry and Justice shall publish data related to the demographic, criminal justice, law enforcement, and education patterns present within the County by race/ethnicity.</p>	<p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 1. Develop an online format or dashboard to be easily accessed by the public, public agencies and non-profit organizations. 	<p>Required Deliverables 2: As resources and public agency and law enforcement participation allows, develop local web-based data dashboards for public access. Data should be presented by race and ethnicity, easily accessible to the public and updated annually.</p>	<p>Data prepared and published on website. Website shared with CBOs and other groups</p>

DRAFT

RJOB Data Subcommittee Work Plan- Progress as of March 2022

Goal: *Improve racial and ethnic equity in justice systems by developing standard practices for data collection and reporting and improving capacity for county agencies and programs (including those administered by CBOs) to report accurate individual level data disaggregated by race and ethnicity*

Objective	Activity	Deliverable	Progress as of March 2022
<p>Objective 3: Office of Reentry and Justice shall support analysis of interventions implemented through the RJTF to measure efficacy and assess impact on racial disparities</p> <p>All activities under this objective to be reported to the RJOB and any other bodies/collectives identified by the Board of Supervisors.</p>	<ol style="list-style-type: none"> 1. Conduct annual review of criminal justice and law enforcement outcomes to assess the presence of racial disparities. 2. Make recommendations to improve programs and practices related to the elimination/reduction of any racial disparities. <p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 3. Conduct assessment of any interventions designed to reduce racial disparities. 4. Conduct comprehensive assessment of current data capacity for relevant CBOs and other agencies to report data that allows for an assessment of impact on RJTF/RJOB alternatives and interventions 5. Support, through consultation and training, the development of capacity in relevant agencies to collect/report relevant data showing impact of reforms. 	<p>Required Deliverable 3: As resources become available, develop annual reports surrounding criminal justice, law enforcement, and educational outcomes by race/ethnicity. Pending data availability, these reports would also assess programmatic outcomes and interventions by race/ethnicity and provide recommendations to improve programs and practices, as necessary.</p>	<p>Learned that there is no mandated developmental training for Police LEAs and no POST-certified training available for elective training.</p> <p>Selected Policing the Teen Brain program to provide comprehensive training for all Police LEAs in the County and applied for Federal Earmark funding to finance the training.</p> <p>Plan in place to provide presentation from Hayward Burns Institute for the upcoming May 2022 Quarterly meeting on “How We Measure Race/Ethnicity in the Criminal Justice System”</p>