



# Agenda

## RACIAL JUSTICE OVERSIGHT BODY

April 14, 2022

3:00 p.m. to 4:30 p.m.

Join Zoom Meeting:

<https://zoom.us/j/93305214233?pwd=UU14WFdFNWdyYm4zUmNyS0dlejVXUT09>

Meeting ID: 933 0521 4233

Passcode: 616916

Join by Phone

Dial (669) 900-6833

Enter the Above Meeting ID and Passcode

### Community Engagement & Funding Subcommittee Meeting

1. **Welcome, Introductions & Announcements**
2. **Public Comment** on any item under the jurisdiction of the RJOB CEF Subcommittee and not on this agenda.
3. **Approval of the Record of Actions** from the March 10, 2022 CEF Subcommittee Meeting (**Attachment 1; See Pg. 3-5**) [VOTE]
4. **Standing Agenda Item for JJCC Updates** [VOTE]
5. **Review CEF Work Plan and Discuss Priorities for 2022** (**Attachment 2; See Pg. 6-10**) [VOTE]
6. **Next Steps**
7. **Adjourn to Next CEF Subcommittee Meeting:** May 12, 2022, 3:00 p.m. to 4:30 p.m.

☺ *The Office of Reentry & Justice will provide reasonable accommodations for persons with disabilities planning to attend Racial Justice Oversight Body meetings. Contact the person listed below at least 72 hours before the meeting.*

📁 *Any disclosable public records related to an item on a regular meeting agenda and distributed by the County to a majority of members of the Racial Justice Oversight Body less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Suite 202, Martinez during normal business hours.*

✉ *Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time.*

**For Additional Information Contact:**

**Patrice Guillory**

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## Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

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AB	Assembly Bill	HIPAA	Health Insurance Portability and Accountability Act
ABAG	Association of Bay Area Governments	HIV	Human Immunodeficiency Syndrome
ACA	Assembly Constitutional Amendment	HOV	High Occupancy Vehicle
ADA	Americans with Disabilities Act of 1990	HR	Human Resources
AFSCME	American Federation of State County and Municipal Employees	HUD	United States Department of Housing and Urban Development
AICP	American Institute of Certified Planners	Inc.	Incorporated
AIDS	Acquired Immunodeficiency Syndrome	IOC	Internal Operations Committee
ALUC	Airport Land Use Commission	ISO	Industrial Safety Ordinance
AOD	Alcohol and Other Drugs	JPA	Joint (exercise of) Powers Authority or Agreement
ARRA	American Recovery and Reinvestment Act	Lamorinda	Lafayette-Moraga-Orinda Area
BAAQMD	Bay Area Air Quality Management District	LAFCo	Local Agency Formation Commission
BART	Bay Area Rapid Transit District	LLC	Limited Liability Company
BCDC	Bay Conservation & Development Commission	LLP	Limited Liability Partnership
BGO	Better Government Ordinance	Local 1	Public Employees Union Local 1
BOS	Board of Supervisors	LVN	Licensed Vocational Nurse
CALTRANS	California Department of Transportation	MAC	Municipal Advisory Council
CalWIN	California Works Information Network	MBE	Minority Business Enterprise
CalWORKS	California Work Opportunity and Responsibility to Kids	M.D.	Medical Doctor
CAER	Community Awareness Emergency Response	M.F.T.	Marriage and Family Therapist
CAO	County Administrative Officer or Office	MIS	Management Information System
CCHP	Contra Costa Health Plan	MOE	Maintenance of Effort
CCTA	Contra Costa Transportation Authority	MOU	Memorandum of Understanding
CCP	Community Corrections Partnership	MTC	Metropolitan Transportation Commission
CDBG	Community Development Block Grant	NACo	National Association of Counties
CEQA	California Environmental Quality Act	OB-GYN	Obstetrics and Gynecology
CIO	Chief Information Officer	O.D.	Doctor of Optometry
COLA	Cost of living adjustment	OES-EOC	Office of Emergency Services-Emergency Operations Center
ConFire	Contra Costa Consolidated Fire District	ORJ	Office of Reentry & Justice
CPA	Certified Public Accountant	OSHA	Occupational Safety and Health Administration
CPI	Consumer Price Index	Psy.D.	Doctor of Psychology
CSA	County Service Area	RDA	Redevelopment Agency
CSAC	California State Association of Counties	RJOB	Racial Justice Oversight Body
CTC	California Transportation Commission	RJTF	Racial Justice Task Force
dba	doing business as	RFI	Request For Information
EBMUD	East Bay Municipal Utility District	RFP	Request For Proposal
EIR	Environmental Impact Report	RFQ	Request For Qualifications
EIS	Environmental Impact Statement	RN	Registered Nurse
EMCC	Emergency Medical Care Committee	SB	Senate Bill
EMS	Emergency Medical Services	SBE	Small Business Enterprise
EPSDT	State Early Periodic Screening, Diagnosis and treatment Program (Mental Health)	SWAT	Southwest Area Transportation Committee
et al.	et ali (and others)	TRANSPAC	Transportation Partnership & Cooperation (Central)
FAA	Federal Aviation Administration	TRANSPAN	Transportation Planning Committee (East County)
FEMA	Federal Emergency Management Agency	TRE or TTE	Trustee
F&HS	Family and Human Services Committee	TWIC	Transportation, Water and Infrastructure Committee
First 5	First Five Children and Families Commission (Proposition 10)	UCC	Urban Counties Caucus
FTE	Full Time Equivalent	VA	Department of Veterans Affairs
FY	Fiscal Year	vs.	versus (against)
GHAD	Geologic Hazard Abatement District	WAN	Wide Area Network
GIS	Geographic Information System	WBE	Women Business Enterprise
HCD	(State Dept of) Housing & Community Development	WCCTAC	West Contra Costa Transportation Advisory Committee
HHS	Department of Health and Human Services		

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# Agenda

## RACIAL JUSTICE OVERSIGHT BODY

### Community Engagement & Funding Subcommittee Meeting

**\*\*\*RECORD OF ACTIONS\*\*\***

**March 10, 2022**

**3:00 p.m. to 4:30 p.m.**

Join Zoom Meeting:

<https://zoom.us/j/93305214233?pwd=UU14WFdFNWdyYm4zUmNyS0dlejVXUT09>

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### Community Engagement & Funding Subcommittee Meeting

#### Subcommittee Members Present:

Jeff Landau, Racial Justice Coalition & Public Defender, Community-based Representative, Seat 2 (Committee Chair)

Kiki Williams, Probation Manager, on behalf of Esa Ehmen-Krause, Chief Probation Officer

Ronell Ellis, Field Operations Coordinator, HealthRIGHT 360, Community-based Representative, Seat 6

#### Subcommittee Members Present:

Marcus Walton, on behalf of Lynn Mackey, County Superintendent of Schools, Contra Costa County Office of Education Representative

#### Staff Present:

Nicole Popczuk, Administrative Services Assistant II, Office of Reentry & Justice

Monique Tate, Program Coordinator, Office of Reentry & Justice

Melvin Russell, Assistant Chief Probation Officer

Jill Ray, Field Representative, Supervisor Candace Andersen's Office

Ed Randle, Director of Field Services

#### Others Present:

Cheryl Sudduth, Community-based Representative, Seat 7

Dale Harrington, CAB Member

Ymilul Bates, Community Member

Amy Price, Community Member

#### Committee Consultant Staff Present:

Christopher James, W. Haywood Burns Institute

#### 1. Welcome, Introductions & Announcements

- Convened: 3:07PM
- Announcements: See below:
  - i. Jeff Landau: Contacted by a concerned Community Member RE: expansion of eligibility for consideration of resentencing for cases related to Felony Murder;

1. Jill Ray: 2/1/22 BOS approved Grant funding for the PD/DA 3 year ‘Resentencing Pilot Project.’ Copied the following link in Chat:  
[https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2F64.166.146.245%2Fagenda\\_publish.cfm%3Fid%3D%26mt%3DALL%26get\\_month%3D2%26get\\_year%3D2022%26dsp%3Dagm%26seq%3D47926%26rev%3D0%26ag%3D1941%26ln%3D97646%26nseq%3D48320%26nrev%3D0%26pseq%3D%26prev%3D&data=04%7C01%7CJill.Ray%40bos.cccounty.us%7C53399b4684f14de06c8808da02b0eb20%7C76c13a07612f4e06a2f4783d69dc4cdb%7C0%7C0%7C637825256135795158%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Iik1haWwiLCJXVCi6Mn0%3D%7C3000&sdata=SbaaMfvYtW4Ic%2FuaiD%2BD%2BZMCAMvto2s23lFBGi7cxJM%3D&reserved=0](https://gcc02.safelinks.protection.outlook.com/?url=http%3A%2F%2F64.166.146.245%2Fagenda_publish.cfm%3Fid%3D%26mt%3DALL%26get_month%3D2%26get_year%3D2022%26dsp%3Dagm%26seq%3D47926%26rev%3D0%26ag%3D1941%26ln%3D97646%26nseq%3D48320%26nrev%3D0%26pseq%3D%26prev%3D&data=04%7C01%7CJill.Ray%40bos.cccounty.us%7C53399b4684f14de06c8808da02b0eb20%7C76c13a07612f4e06a2f4783d69dc4cdb%7C0%7C0%7C637825256135795158%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Iik1haWwiLCJXVCi6Mn0%3D%7C3000&sdata=SbaaMfvYtW4Ic%2FuaiD%2BD%2BZMCAMvto2s23lFBGi7cxJM%3D&reserved=0)

2. **Public Comment** on any item under the jurisdiction of the RJOB CEF Subcommittee and not on this agenda.

- No Public Comment was received.

3. **Approval of the Record of Actions** from the February 10, 2022 CEF Subcommittee Meeting and February 16, 2022 CEF Subcommittee Special Meeting (**Attachment 1**; See Pg. 4-8) [VOTE]

- Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Jill Ray: Include her present on 2/16/22;
- Cheryl Sudduth: Include her present on 2/16/22;
- Motion: Kiki Williams made the motion to accept ROA w/ modification to include Cheryl Sudduth and Jill Ray present on 2/16/22 Special Meeting;
- Second: Jeff Landau
- Passed unanimously

4. **Standing Agenda Item for JJCC Updates** [VOTE]

- No Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Kiki Williams: No updates to report out;

5. **Debrief of Community Data Forum**

- Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Christopher James: Shared themes that he saw in the Community Data Forum as far as follow-ups:
  - i. Update RE: Sheriff’s Oversight Body
  - ii. More Data
- Contra Costa County Demographic Reference Data 2012-2021 (sample data), produced by the CA Board of State and Community Corrections (BSCC), February 2022: [https://www.bscc.ca.gov/wp-content/uploads/Contra-Costa-County-Demographic-Reference-Data\\_Feb2022.pdf](https://www.bscc.ca.gov/wp-content/uploads/Contra-Costa-County-Demographic-Reference-Data_Feb2022.pdf) (**Attachment 2**; See Pg. 9-24)
  - i. BSCC sample data reports for all counties (2012-2021): [https://www.bscc.ca.gov/s\\_bsccprop47/](https://www.bscc.ca.gov/s_bsccprop47/)
    1. Public Comment was received.
    2. Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
    3. Jeff Landau: Presented data from BSCC website;
    4. Jill Ray: Provided updates from 2/28/22 PPC Meeting RE: request for CAO to look into shifting RJOB staffing away from ORJ to invest further in data analysis of other agencies;

5. Christopher James: Shared that transition discussions were preliminary and recommended body continue to route data requests through ORJ until further notice; Provided updates from 2/24/22 Data Subcommittee Meeting RE: Bringing the RJOB Data Reporting Website up to speed with aggregated information;
6. Melvin Russell: Regarding place for the RJOB, Chief of Probation will be following up with the CAO to discuss a timeline for this transition;

6. **Review CEF Work Plan and Discuss Priorities for 2022** (Attachment 3; See Pg. 25-29) [VOTE]

- Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Christopher James: Provided additional updates from the 2/28/22 PPC Meeting RE: Technical Assistance Funding and Sheriff's Oversight Body; Would be good to provide more context to PPC on what support and/or models RJOB is seeking in these requests; PPC is open to setting up some standing agenda items;
- Jill Ray: Clarified that the PPC directed Staff, Paul Reyes, to consult with Sheriff's Office/County Counsel regarding this legislation and come back at a future PPC meeting with a full presentation on what implementing this would look like;
- Jeff Landau: Agenda item to continue in next scheduled meeting;

7. **Next Steps**

- No Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Jeff Landau: See below:
  - i. Further Define Technical Assistance Funding Request;
  - ii. Review Sheriff's Oversight Body Models;
  - iii. Further Discuss Next Steps to Community Data Forum;
  - iv. Further Review Work Plan

8. **Adjourn to Next CEF Subcommittee Meeting:** April 14, 2022, 3:00 p.m. to 4:30 p.m.

- No Public Comment was received.
- Discussion: See video here for more details: [https://youtu.be/NSW1rgW\\_WaI](https://youtu.be/NSW1rgW_WaI)
- Adjourned: 4:30PM

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**Community Engagement and Funding Subcommittee Work Plan DRAFT**

**Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.**

Objective	Activity	Lead & Team	Completion Date	Deliverable
<p><b>Increased decision-making accessibility for persons most directly impacted</b></p>	<p>Hold RJOB meetings at more accessible times and places for impacted community members</p>	<p>Jeff + TBD</p>	<p>2/29/2020</p>	<p>Specifying relevant accessibility criteria to be adopted by RJOB</p>
			<p>3/31/2020</p>	<p>Creating a detailed list of top options for upcoming RJOB meeting times and places</p>
			<p>8/1/2020</p>	<p>Holding an RJOB meeting at a top option time and place in east county</p>
			<p>8/1/2020</p>	<p>Holding an RJOB meeting at a top option time and place in west county</p>
			<p>8/1/2020</p>	<p>Holding an RJOB meeting at a top option time and place in central county</p>
	<p>Targeted outreach to persons most directly impacted to participate in RJOB meetings and decisions</p> <ul style="list-style-type: none"> <li>• Prioritizing efforts in areas with most persons of color, poverty, and non-English speakers</li> <li>• Going to accessible spaces for persons with disabilities in outreach</li> </ul>	<p>TBD</p>	<p>6/1/2020</p>	<p>Attend local municipal council meetings and give public comment about RJOB</p>
			<p>6/1/2020</p>	<p>Attend local community group meetings and introduce RJOB</p>

**Community Engagement and Funding Subcommittee Work Plan DRAFT**

**Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.**

Objective	Activity	Lead & Team	Completion Date	Deliverable
<p><b>Increased decision-making transparency for persons most directly impacted</b></p>	<p>Hold pre/post-RJOB meeting welcome and education sessions</p> <p>Provide committee chart with decision-making process and committee members’ authority and responsibilities</p> <p>Simplified language in RJOB meeting materials and discussions</p> <p>Increased opportunities for community questions at RJOB meetings</p>	<p>Jeff + TBD</p>	<p>2/29/2020</p>	<p>Hold first session at upcoming CEF subcommittee meeting in February</p>
<p><b>Increased decision-making power for persons most directly impacted</b></p>	<p>Additional opportunities for community input and feedback at RJOB meetings</p> <p>Adopt diversity representation goals/requirements for RJOB</p> <p>Propose diversity representation goals/requirements for county- appointed committees</p> <p>Adopt and implement recruitment, retention, and promotion policies for diversity representation on county-appointed committees</p>		<p>2/29/2020</p>	<p>Add invitation for public comment after each agenda item</p>

**Community Engagement and Funding Subcommittee Work Plan DRAFT**

**Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.**

Objective	Activity	Lead & Team	Completion Date	Deliverable
<p><b>County criminal justice agencies shall establish formal partnerships with community-based organizations to provide greater capacity for</b></p> <p><b>i. diversion</b></p> <p><b>ii. reentry programs</b></p> <p><b>iii. alternatives to detention</b></p> <p><b>iv. pretrial services</b></p> <p><b>v. in-custody programming</b></p>	<p>Identification of program needs within the county, including location needs</p> <ul style="list-style-type: none"> <li>Solicit community and CJ system actor input regarding existing resources identifying program needs, as well as program needs insufficiently addressed by existing resources</li> </ul> <p>Identification of community-based organizations with the potential or capacity to fill the program needs</p>	<p>CEF SC, Burns Institute</p>		<p>Including community and CJ system actor input on program needs as agenda items at priority time and place RJOB meetings in east, west, and central</p> <p>One-on-one/small group meetings between CEF members and key community members on program needs</p> <p>One-on-one/small group meetings between CEF members and key CJ system actors on program needs</p> <p>Creating lists of identified and demonstrated needs prioritized by community and CJ system actor input</p> <p>Including community and CJ system actor input on ideal CBOs as agenda items at priority time and place RJOB meetings in east, west, and central</p> <p>One-on-one/small group meetings between CEF members and key community members on ideal CBOs</p> <p>One-on-one/small group meetings between CEF members and key CJ system actors on ideal CBOs</p>



**Community Engagement and Funding Subcommittee Work Plan DRAFT**

**Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.**

Objective	Activity	Lead & Team	Completion Date	Deliverable
	<p>Identification of county justice system or enforcement agency requirements for each type of program listed i-v</p> <p>Formal recommendations about changes to agency requirements as well as trainings, funding, etc. necessary to support compliant program development by CBOs</p>			<p>Creating lists of identified CBOs to fill the program needs</p> <p>Including CJ system actor info on agency requirements as agenda items at priority time and place RJOB meetings in east, west, and central</p> <p>Lists of criteria and requirements for programs to partner with county agencies</p> <p>Including community, CBOs, and CJ system actor input on changes to support compliant program development by CBOs as agenda items at priority time and place RJOB meetings in east, west, and central</p> <p>Interviews with key community members, CBOs, and CJ system actors regarding necessary changes</p> <p>Interviews with CJ system actors and CBOs in other jurisdictions regarding appropriate requirements and necessary changes</p> <p>List of recommendations about current requirements for county partnership</p>

**Community Engagement and Funding Subcommittee Work Plan DRAFT**

**Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.**

Objective	Activity	Lead & Team	Completion Date	Deliverable
<p><b>All CBOs shall be evaluated for efficacy and effectiveness of program goals and objectives to ensure populations are appropriately served. Community input shall be an integral part of this process</b></p>	<p>Support the data subcommittee’s work to evaluate program effectiveness</p>			<p>Data template for CBOs; training on data collection/capacity building; regularly collected data reports by race/ethnicity for CBOs</p>
<p><b>Establish a community capacity fund to build the capacity of CBOs – especially those staffed by formerly incarcerated individuals – to contract with the County and provide services to reentry clients</b></p>	<p>Reach out to the BOS for funding to help endow/support the community capacity fund AND identify and apply for other funding sources (grants, RFPs, etc.)</p> <p>Develop list of qualifications and application process for the fund</p> <p>Establish meeting structure to support CBOs and allocate funds as necessary</p>			<p>Agenda item with BOS; list of other sources, completed applications for funds; list of qualifications for fund, formalized application process; calendared meetings to allocate funds</p>
<p><b>The RJOB shall collaborate with the CCP-EC to consider increasing realignment funding for community services.</b></p>				