

Contra Costa County



1025 Escobar Street, 2nd Floor
Martinez, California 94553-1292
(925) 655-2103

MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
Toni Warren
James Mellander
Dennis Reigle

Walter G. Treanor
Chairman Emeritus
1981-2002

Contra Costa County Merit Board

Minutes of Meeting

January 26, 2021

Presiding Chair	Charles Kreling
Staff	Stacey Durocher
Members Present	Eizo Kobayashi, James Mellander, Dennis Reigle, Toni Warren
Merit Board Counsel	Stephen Siptroth, Deputy County Counsel County Counsel's Office
Others Present	Catherine Beller, Deputy County Counsel County Counsel's Office Karl Sung, Deputy County Counsel County Counsel's Office Janice Amenta, Deputy County Counsel County Counsel's Office Ana Wong, Appellant Justin Decker, Union Representative, Local 21 Yupa Assawasuksant, Appellant Other members of the public were present

Recording of Merit Board Meetings

The Merit Board meetings are recorded and the audio recordings will be retained for a period of approximately ten years.

- I. **Public Comment:** Persons who wish to address the Board during public comment, or with respect to an Item that is on the Agenda will be limited to two (2) minutes.
 - A. There were no public comments.

II. Approval of Consent Items

A. Minutes of January 12, 2021

Chair Kreling asked members of the Merit Board if they had any changes or modifications to the minutes of January 12, 2021. No changes were made, and the January 12, 2021 meeting minutes were approved by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

III. Old Business

A. Consider adopting the Hearing Officer's report and recommendation in the appeal of Ana Wong, Accountant II, Employment and Human Services Department from rejection on probation - Appeal Denied.

Janice Amenta, Deputy County Counsel, County Counsel's Office representing the appointing authority was present. Ana Wong, Appellant and Justin Decker, Union Representative, Local 21 were present.

After some discussion, Member Mellander moved and Member Warren seconded to accept the Hearing Officer's report and recommendation by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

B. Consider the request to withdraw the appeal of Sumaya Sohir Albgal from rejection on probation from a Fixed Term Deputy Public Defender, Public Defenders Office.

Chair Kreling acknowledged the request by the appellant to withdraw her appeal. Catherine Beller, Deputy County Counsel, County Counsel's Office was present. The appellant, Sumaya Sohir Albgal was not present.

After a brief discussion, Chair Kreling moved and Member Reigle seconded to accept the request to withdraw the appeal of Sumaya Sohir Albgal from rejection on probation from a Fixed Term Deputy Public Defender, Public Defenders Office by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

IV. New Business

- A. Consider the appeal of Yupa Assawasuksant, Registered Nurse, Health Services Department from retaliation and hostile work environment.

Karl K. Sung, Deputy County Counsel, County Counsel's Office representing the appointing authority was present. Appellant, Yupa Assawasuksant was also present.

After some discussion, Member Kobayashi moved and Member Warren seconded to deny the appeal of Yupa Assawasuksant, Registered Nurse, Health Services Department for lack of jurisdiction to address patient care, and for failure to allege facts to sustain her appeal based on a hostile work environment, by the following roll call vote:

Ayes:	Kobayashi, Mellander, Reigle, Warren, Kreling
Noes:	None
Abstain:	None
Absent:	None

There being no further business to consider, Chair Kreling adjourned the meeting at 7:38 PM.

DATED: 2/9/21

APPROVED: /s/ Gacey Durocher