

To: Board of Supervisors

From: David Twa, County Administrator

Date: August 18, 2009



**Contra
Costa
County**

Subject: Government Code 7507 (2008) Compliance - Other Post Employment Benefits

RECOMMENDATION(S):

ACCEPT actuarial valuation of future annual costs of negotiated and proposed changes to Other Post Employment Benefits as provided by Buck Consultants in letter of August 19, 2009.

FISCAL IMPACT:

As shown in the valuation, the result of the health plan changes described herein, if implemented, will have current and future impact on the County's overall fiscal stability and ability to deliver services.

BACKGROUND:

Recently enacted Government Code, Section 7507 (2008, first effective 1/1/09) requires with regard to local legislative board, that the future costs of changes in retirement benefits or other postemployment benefits as determined by the actuary, shall be made public at a public meeting at least two weeks prior to the adoption of any changes in public retirement plan benefits or other postemployment benefits. Recently completed collective bargaining with the California Nurses

- APPROVE
 OTHER
 RECOMMENDATION OF CNTY ADMINISTRATOR
 RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/25/2009** APPROVED AS RECOMMENDED OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYES _____ NOES _____
 ABSENT _____ ABSTAIN _____
 RECUSE _____

Contact: Lisa Driscoll, 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 25, 2009

David J. Twa, County Administrator and
Clerk of the Board of Supervisors

By: , Deputy

cc: Lisa Driscoll, County Finance Director, William Pollacek, Treasurer-Tax Collector, Stephen Ybarra, Auditor-Controller, Mary Ann Mason, Deputy County Counsel, Ted Cwiek, Human Resources Director, Pat Godley, Chief Financial Officer, Christine Penkala, County Benefits Manager

To: Board of Supervisors

From: David Twa, County Administrator

Date: August 18, 2009



Contra
Costa
County

Subject: Government Code 7507 (2008) Compliance - Other Post Employment Benefits

Association has resulted in medical plan changes that are calculated in the August 19, 2009 report from Buck Consultants (attached).

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/25/2009**

APPROVED AS RECOMMENDED

OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYES _____ NOES _____

ABSENT _____ ABSTAIN _____

RECUSE _____

Contact: Lisa Driscoll, 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 25, 2009

David J. Twa, County Administrator and
Clerk of the Board of Supervisors

By: , Deputy

cc: Lisa Driscoll, County Finance Director, William Pollacek, Treasurer-Tax Collector, Stephen Ybarra, Auditor-Controller, Mary Ann Mason, Deputy County Counsel, Ted Cwiek, Human Resources Director, Pat Godley, Chief Financial Officer, Christine Penkala, County Benefits Manager