

## DEDUCTIONS EFFECTIVE DECEMBER 1, 2022 - NOVEMBER 30, 2023

|                                 | <b>2023<br/>MONTHLY<br/>PREMIUM</b> | <b>2023<br/>COUNTY<br/>SUBSIDY</b> | <b>2023<br/>EMPLOYEE<br/>CONTRIBUTION</b> |
|---------------------------------|-------------------------------------|------------------------------------|---|
| <b>ANTHEM SELECT</b>            |                                     |                                    |   |
| Employee Only                   | \$1,128.83                          | \$844.62                           | \$284.21                                  |
| Employee + 1 dep                | \$2,257.66                          | \$1,689.24                         | \$568.42                                  |
| Employee + 2 dep                | \$2,934.96                          | \$2,196.02                         | \$738.94                                  |
| <b>ANTHEM EPO DEL NORTE</b>     |                                     |                                    |   |
| Employee Only                   | \$1,200.12                          | \$866.49                           | \$333.63                                  |
| Employee + 1 dep                | \$2,400.24                          | \$1,732.99                         | \$667.25                                  |
| Employee + 2 dep                | \$3,120.31                          | \$2,252.89                         | \$867.42                                  |
| <b>ANTHEM TRADITIONAL</b>       |                                     |                                    |   |
| Employee Only                   | \$1,210.71                          | \$850.02                           | \$360.69                                  |
| Employee + 1 dep                | \$2,421.42                          | \$1,700.04                         | \$721.38                                  |
| Employee + 2 dep                | \$3,147.85                          | \$2,210.06                         | \$937.79                                  |
| <b>BLUE SHIELD ACCESS +</b>     |                                     |                                    |   |
| Employee Only                   | \$1,035.21                          | \$697.11                           | \$338.10                                  |
| Employee + 1 dep                | \$2,070.42                          | \$1,394.23                         | \$676.19                                  |
| Employee + 2 dep                | \$2,691.55                          | \$1,812.51                         | \$879.04                                  |
| <b>BLUE SHIELD TRIO</b>         |                                     |                                    |   |
| Employee Only                   | \$888.94                            | \$649.72                           | \$239.22                                  |
| Employee + 1 dep                | \$1,777.88                          | \$1,299.45                         | \$478.43                                  |
| Employee + 2 dep                | \$2,311.24                          | \$1,689.29                         | \$621.95                                  |
| <b>CONTRA COSTA HEALTH PLAN</b> |                                     |                                    |   |
| Employee Only                   | \$1,406.76                          | \$918.68                           | \$488.08                                  |
| Employee + 1 dep                | \$2,813.52                          | \$1,919.19                         | \$894.33                                  |
| Employee + 2 dep                | \$3,657.58                          | \$2,490.86                         | \$1,166.72                                |
| <b>HEALTH NET SMARTCARE</b>     |                                     |                                    |   |
| Employee Only                   | \$1,174.50                          | \$793.77                           | \$380.73                                  |
| Employee + 1 dep                | \$2,349.00                          | \$1,587.55                         | \$761.45                                  |
| Employee + 2 dep                | \$3,053.70                          | \$2,063.82                         | \$989.88                                  |

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|---------------------------------|-------------------------------------|------------------------------------|---|
| <b>KAISER PERMANENTE</b>        |                                     |                                    |   |
| Employee Only                   | \$913.74                            | \$694.38                           | \$219.36                                  |
| Employee + 1 dep                | \$1,827.48                          | \$1,388.76                         | \$438.72                                  |
| Employee + 2 dep                | \$2,375.72                          | \$1,805.39                         | \$570.33                                  |
| <b>PERS PLATINUM</b>            |                                     |                                    |   |
| Employee Only                   | \$1,200.12                          | \$838.37                           | \$361.75                                  |
| Employee + 1 dep                | \$2,400.24                          | \$1,676.74                         | \$723.50                                  |
| Employee + 2 dep                | \$3,120.31                          | \$2,179.77                         | \$940.54                                  |
| <b>PERS GOLD</b>                |                                     |                                    |   |
| Employee Only                   | \$825.61                            | \$741.03                           | \$84.58                                   |
| Employee + 1 dep                | \$1,651.22                          | \$1,482.06                         | \$169.16                                  |
| Employee + 2 dep                | \$2,146.59                          | \$1,926.69                         | \$219.90                                  |
| <b>PORAC</b>                    |                                     |                                    |   |
| Employee Only                   | \$825.00                            | \$693.82                           | \$131.18                                  |
| Employee + 1 dep                | \$1,875.00                          | \$1,481.49                         | \$393.51                                  |
| Employee + 2 dep                | \$2,300.00                          | \$1,840.99                         | \$459.01                                  |
| <b>UNITED HEALTH CARE</b>       |                                     |                                    |   |
| Employee Only                   | \$1,044.07                          | \$748.79                           | \$295.28                                  |
| Employee + 1 dep                | \$2,088.14                          | \$1,497.57                         | \$590.57                                  |
| Employee + 2 dep                | \$2,714.58                          | \$1,946.85                         | \$767.73                                  |
| <b>WESTERN HEALTH ADVANTAGE</b> |                                     |                                    |   |
| Employee Only                   | \$760.17                            | \$571.82                           | \$188.35                                  |
| Employee + 1 dep                | \$1,520.34                          | \$1,143.65                         | \$376.69                                  |
| Employee + 2 dep                | \$1,976.44                          | \$1,486.75                         | \$489.69                                  |

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|-------------------------------|----------------------------|---------------------------|----------------------------------|
| <b>ANTHEM SELECT</b>          |                            |                           |                                  |
| Employee Only                 | \$765.37                   | \$651.17                  | \$114.20                         |
| Employee + 1 dep              | \$1,530.74                 | \$1,302.35                | \$228.39                         |
| Employee + 2 dep              | \$1,989.96                 | \$1,693.06                | \$296.90                         |
| <b>ANTHEM TRADITIONAL</b>     |                            |                           |                                  |
| Employee Only                 | \$935.12                   | \$752.32                  | \$182.80                         |
| Employee + 1 dep              | \$1,870.24                 | \$1,504.65                | \$365.59                         |
| Employee + 2 dep              | \$2,431.31                 | \$1,956.05                | \$475.26                         |
| <b>BLUE SHIELD ACCESS +</b>   |                            |                           |                                  |
| Employee Only                 | \$842.61                   | \$671.16                  | \$171.45                         |
| Employee + 1 dep              | \$1,685.22                 | \$1,342.33                | \$342.89                         |
| Employee + 2 dep              | \$2,190.79                 | \$1,745.04                | \$445.75                         |
| <b>BLUE SHIELD TRIO</b>       |                            |                           |                                  |
| Employee Only                 | \$760.71                   | \$558.94                  | \$201.77                         |
| Employee + 1 dep              | \$1,521.42                 | \$1,117.89                | \$403.53                         |
| Employee + 2 dep              | \$1,977.85                 | \$1,453.26                | \$524.59                         |
| <b>HEALTH NET SALUD Y MAS</b> |                            |                           |                                  |
| Employee Only                 | \$698.91                   | \$594.36                  | \$104.55                         |
| Employee + 1 dep              | \$1,397.82                 | \$1,188.72                | \$209.10                         |
| Employee + 2 dep              | \$1,817.17                 | \$1,545.34                | \$271.83                         |
| <b>HEALTH NET SMARTCARE</b>   |                            |                           |                                  |
| Employee Only                 | \$834.65                   | \$701.57                  | \$133.08                         |
| Employee + 1 dep              | \$1,669.30                 | \$1,403.15                | \$266.15                         |
| Employee + 2 dep              | \$2,170.09                 | \$1,824.10                | \$345.99                         |

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|-----------------------------------|----------------------------|---------------------------|----------------------------------|
| <b>KAISER PERMANENTE</b>          |                            |                           |                                  |
| Employee Only                     | \$756.21                   | \$657.57                  | \$98.64                          |
| Employee + 1 dep                  | \$1,512.42                 | \$1,315.15                | \$197.27                         |
| Employee + 2 dep                  | \$1,966.15                 | \$1,709.70                | \$256.45                         |
| <b>PERS PLATINUM</b>              |                            |                           |                                  |
| Employee Only                     | \$1,014.80                 | \$773.57                  | \$241.23                         |
| Employee + 1 dep                  | \$2,029.60                 | \$1,547.15                | \$482.45                         |
| Employee + 2 dep                  | \$2,638.48                 | \$2,011.30                | \$627.18                         |
| <b>PERS GOLD</b>                  |                            |                           |                                  |
| Employee Only                     | \$695.93                   | \$501.29                  | \$194.64                         |
| Employee + 1 dep                  | \$1,391.86                 | \$1,002.58                | \$389.28                         |
| Employee + 2 dep                  | \$1,809.42                 | \$1,303.36                | \$506.06                         |
| <b>PORAC</b>                      |                            |                           |                                  |
| Employee Only                     | \$820.00                   | \$691.32                  | \$128.68                         |
| Employee + 1 dep                  | \$1,650.00                 | \$1,368.99                | \$281.01                         |
| Employee + 2 dep                  | \$2,100.00                 | \$1,740.99                | \$359.01                         |
| <b>SHARP</b>                      |                            |                           |                                  |
| Employee Only                     | \$764.96                   | \$651.77                  | \$113.19                         |
| Employee + 1 dep                  | \$1,529.92                 | \$1,303.54                | \$226.38                         |
| Employee + 2 dep                  | \$1,988.90                 | \$1,694.61                | \$294.29                         |
| <b>UNITED HEALTH CARE</b>         |                            |                           |                                  |
| Employee Only                     | \$793.63                   | \$717.17                  | \$76.46                          |
| Employee + 1 dep                  | \$1,587.26                 | \$1,434.35                | \$152.91                         |
| Employee + 2 dep                  | \$2,063.44                 | \$1,864.66                | \$198.78                         |
| <b>UNITED HEALTH CARE HARMONY</b> |                            |                           |                                  |
| Employee Only                     | \$781.58                   | \$632.48                  | \$149.10                         |
| Employee + 1 dep                  | \$1,563.16                 | \$1,264.96                | \$298.20                         |
| Employee + 2 dep                  | \$2,032.11                 | \$1,644.45                | \$387.66                         |

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|-------------------------------|----------------------------|---------------------------|----------------------------------|
| <b>ANTHEM SELECT</b>          |                            |                           |                                  |
| Employee Only                 | \$737.91                   | \$606.88                  | \$131.03                         |
| Employee + 1 dep              | \$1,475.82                 | \$1,213.76                | \$262.06                         |
| Employee + 2 dep              | \$1,918.57                 | \$1,577.90                | \$340.67                         |
| <b>ANTHEM TRADITIONAL</b>     |                            |                           |                                  |
| Employee Only                 | \$942.73                   | \$718.58                  | \$224.15                         |
| Employee + 1 dep              | \$1,885.46                 | \$1,437.15                | \$448.31                         |
| Employee + 2 dep              | \$2,451.10                 | \$1,868.30                | \$582.80                         |
| <b>BLUE SHIELD ACCESS +</b>   |                            |                           |                                  |
| Employee Only                 | \$738.29                   | \$634.51                  | \$103.78                         |
| Employee + 1 dep              | \$1,476.58                 | \$1,269.03                | \$207.55                         |
| Employee + 2 dep              | \$1,919.55                 | \$1,649.74                | \$269.81                         |
| <b>BLUE SHIELD TRIO</b>       |                            |                           |                                  |
| Employee Only                 | \$661.49                   | \$601.67                  | \$59.82                          |
| Employee + 1 dep              | \$1,322.98                 | \$1,203.34                | \$119.64                         |
| Employee + 2 dep              | \$1,719.87                 | \$1,564.35                | \$155.52                         |
| <b>HEALTH NET SALUD Y MAS</b> |                            |                           |                                  |
| Employee Only                 | \$606.34                   | \$515.88                  | \$90.46                          |
| Employee + 1 dep              | \$1,212.68                 | \$1,031.77                | \$180.91                         |
| Employee + 2 dep              | \$1,576.48                 | \$1,341.30                | \$235.18                         |
| <b>HEALTH NET SMARTCARE</b>   |                            |                           |                                  |
| Employee Only                 | \$755.29                   | \$628.38                  | \$126.91                         |
| Employee + 1 dep              | \$1,510.58                 | \$1,256.76                | \$253.82                         |
| Employee + 2 dep              | \$1,963.75                 | \$1,633.79                | \$329.96                         |

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|-----------------------------------|-------------------------------------|------------------------------------|---|
| <b>KAISER PERMANENTE</b>          |                                     |                                    |   |
| Employee Only                     | \$754.64                            | \$628.52                           | \$126.12                                  |
| Employee + 1 dep                  | \$1,509.28                          | \$1,257.03                         | \$252.25                                  |
| Employee + 2 dep                  | \$1,962.06                          | \$1,634.15                         | \$327.91                                  |
| <b>PERS PLATINUM</b>              |                                     |                                    |   |
| Employee Only                     | \$992.59                            | \$774.39                           | \$218.20                                  |
| Employee + 1 dep                  | \$1,985.18                          | \$1,548.78                         | \$436.40                                  |
| Employee + 2 dep                  | \$2,580.73                          | \$2,013.42                         | \$567.31                                  |
| <b>PERS GOLD</b>                  |                                     |                                    |   |
| Employee Only                     | \$680.37                            | \$554.72                           | \$125.65                                  |
| Employee + 1 dep                  | \$1,360.74                          | \$1,109.44                         | \$251.30                                  |
| Employee + 2 dep                  | \$1,768.96                          | \$1,442.28                         | \$326.68                                  |
| <b>PORAC</b>                      |                                     |                                    |   |
| Employee Only                     | \$820.00                            | \$691.32                           | \$128.68                                  |
| Employee + 1 dep                  | \$1,600.00                          | \$1,343.99                         | \$256.01                                  |
| Employee + 2 dep                  | \$2,100.00                          | \$1,740.99                         | \$359.01                                  |
| <b>UNITED HEALTH CARE</b>         |                                     |                                    |   |
| Employee Only                     | \$790.46                            | \$639.10                           | \$151.36                                  |
| Employee + 1 dep                  | \$1,580.92                          | \$1,278.21                         | \$302.71                                  |
| Employee + 2 dep                  | \$2,055.20                          | \$1,661.68                         | \$393.52                                  |
| <b>UNITED HEALTH CARE HARMONY</b> |                                     |                                    |   |
| Employee Only                     | \$713.55                            | \$611.08                           | \$102.47                                  |
| Employee + 1 dep                  | \$1,427.10                          | \$1,222.17                         | \$204.93                                  |
| Employee + 2 dep                  | \$1,855.23                          | \$1,588.83                         | \$266.40                                  |

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|--------------------------|-------------------------------------|------------------------------------|---|
| <b>KAISER PERMANENTE</b> |                                     |                                    |   |
| Employee Only            | \$1,155.43                          | \$711.31                           | \$444.12                                  |
| Employee + 1 dep         | \$2,310.86                          | \$1,422.62                         | \$888.24                                  |
| Employee + 2 dep         | \$3,004.12                          | \$1,849.41                         | \$1,154.71                                |
| <b>PERS PLATINUM</b>     |                                     |                                    |   |
| Employee Only            | \$1,003.90                          | \$696.67                           | \$307.23                                  |
| Employee + 1 dep         | \$2,007.80                          | \$1,393.34                         | \$614.46                                  |
| Employee + 2 dep         | \$2,610.14                          | \$1,811.35                         | \$798.79                                  |
| <b>PORAC</b>             |                                     |                                    |   |
| Employee Only            | \$935.00                            | \$748.82                           | \$186.18                                  |
| Employee + 1 dep         | \$1,899.00                          | \$1,493.49                         | \$405.51                                  |
| Employee + 2 dep         | \$2,250.00                          | \$1,815.99                         | \$434.01                                  |